

## Business Process Associate Consultant – Premium Hub – Data Management – Early Talent Program

### Description

We help the world run better

Our company culture is focused on helping our employees enable innovation by building breakthroughs together. How? We focus every day on building the foundation for tomorrow and creating a workplace that embraces differences, values flexibility, and is aligned to our purpose-driven and future-focused work. We offer a highly collaborative, caring team environment with a strong focus on learning and development, recognition for your individual contributions, and a variety of benefit options for you to choose from. Apply now!

Due to continuing growth within the Center of Expertise (CoE) we are currently hiring for a number of open positions across a number of our teams.

We hold various start dates throughout the year, usually one per quarter.

### What you'll do

Work directly with our customers as we release generative AI-powered capabilities and features natively into our cloud business software, including Joule, our generative AI copilot that transforms how people interact with their processes and data. The Associate Business Process Consultant of the Center of Expertise (CoE) contributes with technical and functional expertise to deliver a portfolio of services that drive value through a combination of best practices, tools, knowledge, and experience to drive time to value and accelerate our customers' transition to the cloud. Our CoE Early Talent Program is seeking Associate Business Process Consultants to deliver onsite and remote customer service via project engineering, assessment, and safeguarding services from SAP's best practice solutions.

Complete an intensive 2-month SAP training with certifications, instructor-led classroom and practical training followed by 3 months of Product/technology-specific training to prepare you to support our customers with their SAP projects, implementations, and landscape planning. This training is provided as part of the full-time, permanent role.

### Responsibilities

- Become a trusted Associate Business Process Consultant in some of SAP's world-renowned products, including S/4HANA, SAP Business Technology Platform, SAP Analytics Cloud, and a range of Application-based products.
- Provide Global Mission Critical support for issue resolution in your specific area of expertise.

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Dublin 24, IE, D24WA02

### Working Hours

40

### Base Salary

euro EUR 38K - 71K \*

### Date posted

May 23, 2024

- Collaborate closely, working with Development, Sales and Operational organisations within SAP to endure End-to-End analysis of a customer business solution to execute the best engagement plan to safeguard their solution as an engineer, project manager or Technology advisor.
- Get involved! With a strong employee engagement focus, we look for candidates who can embrace new challenges in an exciting and growing organisation.

#### What you bring

- Honors degree or equivalent in Computer Science, Math, Physics, Science or Engineering or similar
- Strong skills in industry-known programming languages
- Experience in software engineering, whether as:
  - An Intern or working student.
  - A technical consultant or technical project manager
  - Developer experienced in enterprise applications.
- Proven attention to detail, with a focus on quality assurance
- Solution-orientated with awareness of both technical as well as business concerns
- Team player who wants to work in a technically broad environment.
- Customer facing experience
- Business fluent in English (written and verbal)

The role requires flexibility to travel to Europe and other locations. Therefore, you must have full work rights to work and travel throughout the EU.

#### Meet your team

We are a highly talented and diverse team with a focus on playing an active part in our customer S/4HANA and Business AI adoption journey by supporting Data Management & Migration topics and be the trusted advisor for our customers through end-to-end support and guidance, including hands-on execution, optimization, transformation, upgrades and migration of big data and data platforms through the portfolio of Enterprise Information Management and Landscape Transformation tools, methodologies and processes.

CoE (Center of Expertise) Ireland focuses on delivering our customers' desired outcomes and experiences through premium advisory, support, and services. The delivery of quality services serves as a catalyst for software adoption that allows our customers to accelerate their digital transformation journeys to becoming intelligent enterprises.

We build breakthroughs together

SAP innovations help more than 400,000 customers worldwide work together more efficiently and use business insight more effectively. Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end business application software and related services for database, analytics, intelligent technologies, and experience management. As a cloud company with 200 million users and more than 100,000 employees worldwide, we are purpose-driven and future-focused, with a highly collaborative team ethic and commitment to personal development. Whether connecting global industries, people, or platforms, we help ensure every challenge gets the solution it deserves. At SAP, we build breakthroughs, together.

We win with inclusion

SAP's culture of inclusion, focus on health and well-being, and flexible working models help ensure that everyone – regardless of background – feels included and can run at their best. At SAP, we believe we are made stronger by the unique capabilities and qualities that each person brings to our company, and we invest in our employees to inspire confidence and help everyone realize their full potential. We ultimately believe in unleashing all talent and creating a better and more equitable world.

SAP is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to the values of Equal Employment Opportunity and provide accessibility accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team: [Careers@sap.com](mailto:Careers@sap.com)

For SAP employees: Only permanent roles are eligible for the SAP Employee Referral Program, according to the eligibility rules set in the [SAP Referral Policy](#). Specific conditions may apply for roles in Vocational Training.

EOE AA M/F/Vet/Disability:

Qualified applicants will receive consideration for employment without regard to their age, race, religion, national origin, ethnicity, age, gender (including pregnancy, childbirth, et al), sexual orientation, gender identity or expression, protected veteran status, or disability.

Successful candidates might be required to undergo a background verification with an external vendor.

Requisition ID: 387847 | Work Area: Consulting and Professional Services | Expected Travel: 0 - 10% | Career Status: Graduate | Employment Type: Regular Full Time | Additional Locations: #LI-Hybrid.

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

**Job Benefits**

EUR 38K – 71K \*