

## Staff Data Engineer

### Description

### Company Description

Visa is a world leader in digital payments, facilitating more than 215 billion payments transactions between consumers, merchants, financial institutions and government entities across more than 200 countries and territories each year. Our mission is to connect the world through the most innovative, convenient, reliable and secure payments network, enabling individuals, businesses and economies to thrive.

When you join Visa, you join a culture of purpose and belonging – where your growth is priority, your identity is embraced, and the work you do matters. We believe that economies that include everyone everywhere, uplift everyone everywhere. Your work will have a direct impact on billions of people around the world – helping unlock financial access to enable the future of money movement.

**Join Visa: A Network Working for Everyone.**

### Job Description

Visa Inc. is at the forefront of the Gen AI revolution, developing and executing a shared strategic vision for our Benefits, Loyalty and Marketing platforms. Our goal is to establish Visa as the world-leading data-driven payments company.

The successful candidate will be a full stack developer for a self-motivated individual with excellent software and data engineering skills and expertise in Java/Big Data technologies. The candidate will be extensively involved in hands-on activities including POCs, design, documentation, development, and testing. The candidate should be a motivated self-starter and quick learner.

This role will be part of Digital Marketing Experience, Benefits & Loyalty team in Value Added Services group at Visa.

### Responsibilities

- Develop well-designed, easily testable, secure, manageable and high performant code
- Have a passion for delivering zero defect code and be responsible for ensuring the team's deliverables meet or exceed the prescribed defect SLA.

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Warsaw, Poland

### Working Hours

40

### Base Salary

euro EUR 57K - 106K \*

### Date posted

May 21, 2024

- Coordinate and participate in Continuous Integration activities, automation frameworks for testing and deployments etc. in addition to contributing to core product code.
- Adhere to Secured coding standards and develop code for high system performance.
- Effectively communicate status, issues, and risks in a precise and timely manner.
- Work on development of new products iteratively by building quick POCs and converting ideas into real products.
- Participate in code-review sessions not only as owner role but also in the reviewer role
- Use code generation capabilities like GitHub copilot to drive efficiencies in software development.

This is a hybrid position. Hybrid employees can alternate time between both remote and office. Employees in hybrid roles are expected to work from the office 2-3 set days a week (determined by leadership/site), with a general guideline of being in the office 50% or more of the time based on business needs.

## Qualifications

### Basic Qualifications

5+ years of relevant work experience with a Bachelor's Degree or at least 2 years of work experience with an Advanced degree (e.g. Masters, MBA, JD, MD) or 0 years of work experience with a PhD, OR 8+ years of relevant work experience.

### Preferred Qualifications

6+ years of work experience with a Bachelor's Degree or more than 4 years of work experience with an Advanced Degree (e.g. Masters, MBA, JD, MD)

Strong experience with Big Data ecosystem like Hadoop, Spark, Map Reduce, Kafka, HBase or equivalent.

Strong in Core Java development concepts and design patterns.

Experience with both NoSQL and SQL datastores and their query languages like SQL

Experience in Build system, and in automating test suites using CICD pipeline.

Strong analytical and problem-solving skills and attention to detail.

Excellent verbal and written communication and documentation skills.

Experience of working in Agile environment

Knowledge and experience working with Spring Boot/REST services is a plus.

## **Additional Information**

Visa is an EEO Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status. Visa will also consider for employment qualified applicants with criminal histories in a manner consistent with EEOC guidelines and applicable local law.

## **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

## **Job Benefits**

EUR 57K - 106K \*