

# Data Analyst

## Description

Come on board with Neo Group! Here's your chance to stir things up in the iGaming scene with us. We're not just expanding; we're revolutionizing the entire game, mastering profitability with every new venture. But you know what truly fuels our drive? It's people like you. Join us as we embark on a journey to redefine gaming on a global scale.

## Requirements

- Proficient in Tableau: creating complex dashboards, reports, data management, performance tuning.
- Strong SQL skills for data extraction and manipulation.
- Experience with [ETL](#) tools and data integration.
- Knowledge of other BI tools (e.g., Power BI, QlikView) is a plus.
- Ability to perform deep data analysis using statistical methods.
- Experience handling large datasets and identifying key insights.
- Understanding of business processes and translating them into technical requirements.
- Experience working with business stakeholders to understand and address their needs.
- Team player with strong communication skills.
- Good presentation skills to convey analytical findings and dashboards.

## Nice to have:

- Experience in the iGaming industry;
- Certifications in data analytics and Tableau (e.g., Tableau Desktop Specialist, Tableau Desktop Certified Associate) are a plus.

## Benefits

- **Birthday Celebrations:** Feel special with warm wishes and enjoy paid day off during the week of your Birthday.
- **Work Anniversaries:** Mark years of service with personalized souvenirs and gift vouchers (500 EUR for 5 years, 1000 EUR for 10 years).
- **Sport & Wellness:** Get up to 80 EUR/month for your health and relaxation needs, also enjoy your time in our own office gym and sauna.
- **Work Abroad Program:** Embrace opportunities to work internationally, with travel and lodging expenses covered.
- **Professional Development:** Allocate 500 EUR annually towards learning, plus access free online English courses.
- **Sick Leave & Extra Days Off:** Avail 100% paid sick leave and additional days off, in line with Estonian laws.
- **Additional Perks:** Receive gifts for your child's birthday, enjoy prescribed vacation, health insurance post-probation, an annual 100 EUR optical wear reimbursement, free parking, PlayStation (PS5), massage chair at the office, and partake in team-building corporate events.

## How the process will look like

## Hiring organization

Candidate-1st

## Employment Type

Full-time

## Beginning of employment

asap

## Job Location

Tallinn, Harju County, Estonia

## Working Hours

40

## Base Salary

euro USD 64K - 106K \*

## Date posted

May 18, 2024

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

USD 64K – 106K \*