

## Business Analyst / Data Analyst

### Description

### Company Description

Believe is one of the world's leading digital music companies. Believe's mission is to develop local artists and labels in the digital ecosystem by providing them the solutions they need to grow their audience at each stage of their career and development.

Its 1,919 employees in more than 50 countries aim to support local artists and labels with a unique digital expertise, respect, fairness and transparency.

To support our fast-growing presence on all continents, we are constantly looking for new Believers to join us and make a stronger and more positive impact on the music industry!

Believe is listed on compartment A of the regulated market of Euronext Paris (Ticker: BLV, ISIN: FR0014003FE9).

Ready to #setthetone with Believe?

### Job Description

Reporting to General Manager Operations CEEMENAT, and on dotted line to our central Data Intelligence Team in France, your objective is to reinforce the company's Analytics function by delivering data-driven insights to the leadership team to guide business decisions.

You will be responsible for conducting research and analysis, structuring projects managing data resources, and preparing insights for business. You will be able to leverage large and diverse databases (xls, CSV, SQL,...) to extract meaningful information and render it into user-friendly dashboards and analyses.

You will both be able to work on requests as well as show initiative in designing specific tools or dashboards to build new tools and visualizations.

The Data Analyst supports our Business Leadership Teams on data initiatives and will ensure optimal data (as well as its interpretation) is delivered.

- Support manager to conduct in depth investigative & intelligence research by gathering various data and information;
- In collaboration with central Data team in France, develop and maintain BI dashboards and reports according to business requirements;
- Market size and market trends external data mining by gather various data and information, verifying the credibility and quality of the information/data/sources;

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Paris, France

### Working Hours

40

### Base Salary

euro EUR 71K - 122K \*

### Date posted

June 5, 2024

- Analyzing information, drawing implications for our business;
- Coordinating research and working closely with Data Intelligence team in France;
- Support all IT related activities across the Region.

## Qualifications

- Degree in : Statistics, Mathematics, Computer Science or Digital Marketing
- 1-2 years of relevant work experience in business intelligence, business data analysis or comparable experience in other data-driven environment
- Experience in producing complex dashboard using Power BI
- Familiar with python and SQL
- Strong analytical skills with the ability to collect, analyze, and present the information with attention to detail and accuracy for reporting and communications
- Working knowledge in BI/Visualization tools such as Data studio/ Power BI/ Tableau is beneficial
- Google Sheet + Google Apps Script or Excel + VBScript experience preferred, particularly for data manipulation / cleansing

## Additional Information

Set the tone with us

Working at Believe means having individual and collective impact in a fast-growing company!

At all stages of their careers, Believers are an important part of what we are doing: shaping the future of the music industry.

We need teams that truly reflect the diversity of our clients: our international presence is an inspiring and enriching work environment for each one of us, with daily opportunities to connect with our colleagues all over the world.

We have two hearts at Believe – our People and our Artists.

We believe in THE POWER OF OUR PEOPLE, who grow every day to develop their potential... We aim to provide our Believers with the best environment to thrive.

ROCK THE JOB

- Tailor-made training and coaching program
- Remote working policy

- A wellness program “Pauses” with many activities and animations in-house
- Access to Eutelmed, a digital mental health and well-being platform that allows you to speak with an experienced psychologist
- A healthy and eco-responsible company restaurant
- Individual or family health insurance
- CSE benefits
- A rooftop
- A gym with free classes

## SING IN HARMONY

- Ambassador program: an employee volunteering initiative dedicated to all Believers interested in having a positive impact on Diversity, Equity & Inclusion (DEI), wellbeing and the planet.
- Implementation of the sustainable mobility package “Forfait mobilité durable” => Reimbursement of up to 600€ for public transport/low carbon footprint
- 5 calendar days 2nd parent leave with 100% pay (in addition to the legal paternity or adoption leave)

We are committed to having a workforce that is representative of the community it serves at all levels of the organisation. We, therefore, welcome applications from all backgrounds and all sections of the community regardless of age, disability, gender, race, religion and sexual orientation.

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

## **Job Benefits**

EUR 71K – 122K \*