Confirmed Data Analyst - BlaBlaCar Daily

Description

About BlaBlaCarBlaBlaCar is the world's leading community-based travel app enabling 26 million members a year to carpool or travel by bus in 21 countries. Our team of 800 employees counts over 50 nationalities and is spread across our 5 global offices, 30% working fully remotely.

About BlaBlaCar Daily We are an independent business unit growing fast following the acquisition of Klaxit in March 2023. The BlablaCar Daily team consists of 100 people together building the best commute carpooling solution. We are actively developing and testing the product in France, Belgium and Switzerland with thousands of active carpoolers every day.

Your MissionOur Data services are organized following Data Mesh principles, distributing data ownership to domain-specific teams that manage, own, and serve the data as a product. The Data Daily team's mission is to support BBC Daily Stakeholders make informed decisions through reliable Data Products. We're the central data team for the BlaBlaCar Daily organization, working with all teams across Business, tech, Marketing and Support units. We deliver data products that address fraud-fighting, analytics to our hundreds of partners, and many more. As a Data Analyst, you directly influence user experience. At the intersection of different domains, you have the opportunity to enrich your own knowledge and skills while collaborating with Product Managers, Designers, Software Engineers and customerfacing teams. You'll work closely with your Engineering Manager, 1 Data Engineer and 2 other Data Analysts. As well, you will belong to the Analytics Chapter, an internal community of 25+ analysts who meet regularly to share, learn and innovate on data analytics.

Your ResponsibilitiesAs a Data Analyst working on the Data Daily scope, you'll be responsible for:

•Infusing a data-informed mindset to our Business and Product strategy by working conjointly with Leadership to define, analyze and report on KPIs •Providing actionable insights on our user's behavior during Product discovery and delivery•Overseeing Product experimentation for several feature squads: designing AB test protocols, analyzing their impact, and communicating their results •Building, improving, and maintaining a suite of self-service Tableau dashboards and supporting data consumers in becoming autonomous in their usage of data•Working with our stack: SQL / Tableau / Airflow / BigQuery / GCP•Ensuring effective communication and support to stakeholders with varying levels of data proficiency

In your first 6 months on the team, you will contribute directly to various product improvements in our roadmap, and support our internal teams managing their partners in an ideal manner.

Your Qualifications•At least 2 years of professional experience working as a Data Analyst, preferably in Product Analytics•Excellent command of SQL•Proficiency in data visualization tools•Passion for the Mobility industry•Strong analytical and problem-solving skills, ability to think strategically and communicating data clearly•You are organized, results-driven, and are able to prioritize in a changing environment•You enjoy sharing and learning from others•Fluent in English

If you don't meet 100% of the qualifications outlined above, tell us why you'd still be a great fit for this role in your application!

What we have to offer:

• Full remote possible in the country of employment• 4 additional weeks parental leave 100% paid• Financial support for home office equipment• 25 days holiday per year + RTT• Local meal plan policies (Swile card in France)• 50% transportation paid in France (Forfait Mobilité Durable)• Relocation package and visa support•

Hiring organization Candidate-1st

Employment Type Full-time

Beginning of employment asap

Job Location Paris or Remote from France

Working Hours

Base Salary euro USD 75K - 125K *

Date posted

May 17, 2024

Free unlimited carpooling & bus rides• Personal growth via trainings, mentorship, and internal mobility programs• Employee Stock Ownership plan• Regular team building events• Mental health support through <u>Moka.care</u>

Interested in joining the ride?Here's what your hiring journey will look like:

• a 45-min video-call with Chloé, Talent Acquisition Manager, to get to know you, understand your career expectations and answer your questions• a 45 min videocall with Kineret Kimhi your future Manager to evaluate your communication and teamwork skills, followed by a 30 min live business case• a home assignment to evaluate your technical skills, followed by a 60-min video-call with a future colleague and product manager• a 30-min video-call with Emmanuel Martin-Chave, VP Data Usually, our hiring process lasts 20-25 days and offers come within 48 hours. Not sure yet? Check out our 100 reasons to join BlaBlaCar!

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

USD 75K - 125K *