

User-focused Power BI Consultant

Description

Want to join a company that works on real world problem that make a difference to people's lives? We are focused on changing how we build what's around us, helping people to design and construct buildings and infrastructure.

We're seeking a Power BI Consultant who will help us to build robust and effective reports which help people make decisions. If you like solving complex business problems, we need you!

Interested? Read on!

We are Laminar Projects!

We are an award winning consultancy that implements technology to improve the delivery of complex construction projects. Improving construction strengthens the very foundation of human civilisation. ([Watch our short film about it](#))

We also have a separate product team, Shape Construction, that takes the deep understanding of the projects we work on to develop construction management software products.

The core of all this is our true secret sauce; people. We only recruit kind and authentic people who are fast learners. We are deeply focused on designing a new type of organisation that is optimised for the flourishing of the people in the team first and foremost. This approach has allowed us to grow from just 2 people in 2017 to over 160 today and we are still very much at the beginning! Joining us isn't just some "job", we challenge you to be your best self in all aspects of life.

Our vision is designed to align how we operate with the fundamental aspects that enable anyone to have a fulfilled life:

- *Connects us with meaningful relationships*
- *Inspires us to develop ourselves to become better humans*
- *Empowers us to pursue our own learning adventures*

4 core values for a good life

We believe a life of human flourishing is all about meaningful relationships with others and challenging yourself to create a positive impact. Our four core values are grow yourself, care about people, execute to greatness and build civilisation. This philosophy goes much deeper and you can see more on our website.

We are achieving this vision through the following two missions:

1. *To fully digitise the construction of human civilisation*
 2. *To create a new type of organisation that enables human flourishing while delivering a huge positive impact on society*
-

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

London

Working Hours

40

Base Salary

euro GBP 32K - 59K *

Date posted

June 1, 2024

The Role

Purpose of the role

We are currently looking for Power BI Consultants to join our team. As a dynamic and tech-driven startup, curiosity and innovation are two of the main traits that we love about our applicants!

Team

The Data & Digital team helps people to use data effectively to improve the performance of their projects or organisations. To do this effectively and at scale we use modern digital technologies including Azure, Fabric, Power BI and Power Platform. We pride ourselves on being structured and outcome driven, helping us to build the best solutions and helping us to continuously improve what we do.

Your top 5 responsibilities:

- **Building reports for our clients:** Develop Power BI reports tailored to clients' needs by developing a deep understanding of the business problems being solved.
- **Building data solutions for internal reporting:** Helping Laminar to become data driven by developing effective internal reporting.
- **Productisation of client solutions:** Designing and building reusable backend and front ends that work across different data sets and systems.
- **Following and developing our processes:** Following our best practices and identifying areas for us to improve by refining or introducing new processes.
- **Develop everyone:** Keeping your knowledge up to date with latest industry trends and imparting that knowledge onto others.

Your Capabilities

You will be a proactive person who seeks to improve the way things are done and able to communicate best practice to the rest of the team. We are looking for someone who is focus on users' needs as well as being proficient technically to develop industry leading Power BI report.

As a candidate, you should have:

- Degree educated in one of the following: Computer Science, Data Science, Engineering, Mathematics, Physics, or equivalent experience.
- 3+ years of developing Power BI reports that are used across an organisation.
- Working with multiple stakeholders to gather requirements in a structured approach.
- Development of wireframes and design documentation.
- Experience of designing organisational data models.

It would also be great if you are/have:

- Microsoft Certified: Data Analyst Associate.
- Creating company standards and processes around Power BI development.
- Experience of other BI tools e.g. Tableau, QuickSight, QlikView.
- Wider knowledge of the Power Platform including Power Apps, Power Automate, DataVerse etc.
- Coding experience in SQL or Python.
- Consultancy experience.

Laminar isn't the place for you if any of the following is true:

- You want an easy, chilled-out role without much challenge
- You like to be the smartest person in the room
- You don't like continuously receiving honest candid feedback
- You prefer to do your own thing rather than work with a team

At Laminar we value diverse experiences and perspectives, empowering each member to contribute their unique expertise towards our collective success, so if you don't think you meet all the criteria but still are excited about this role we encourage you to apply anyways!

Salary and Benefits

Standard Stuff

- Competitive [salary](#) dependent on location and capability
- Paid Annual Leave 25 days + statutory Bank Holidays
- Pension (Match contribution up to 7%)
- Private health insurance
- Discretionary bonus scheme for all team members in the form of cash or equity.
- All required travel costs outside of your local area are covered

The Life-Changing Stuff

- **Flexibility:** Getting things done is what really matters, not what time of day you do it. That means you don't have to ask permission for things like picking up your kids or going to the doctor, just keep your team in the loop if you think they will be affected.
- **Grow your whole self:** Our leaders are more like coaches and one of our main objectives is to give 5 years' worth of learning and development for every 1 year with us. You have a coach, mentor, well-being therapist and a development-orientated environment: That's literally what our vision is all about and the primary reason Laminar exists.
- **Be surrounded by the best:** We only hire and retain the very best people. You might be used to being the smartest in the room but that won't be the case in Laminar. You will be surrounded by people you can learn from. We are 100% meritocratic so fast progression is the norm. You will be supported to excel in whichever areas you are most interested in! With Laminar, development is unbounded
- **Long-term impact:** We are focused on solving the biggest issues in construction project delivery in a way that can spread and outlast us.

Application

We get hundreds of applications so please ensure your CV one or two pages. You will also be asked the following questions:

- What do you want to achieve at Laminar?
- Describe a project or initiative from your previous experience where you were able to leverage your skills and expertise to make a significant

impact?

We aren't a giant faceless corporation; we really care about the people who want to join our team so all applications will be read thoroughly by our key leaders.

You must be located and have the current right to work in the UK. We can support the transfer of existing UK visas, but cannot sponsor new visas.

In terms of application, we usually start with an intro call to tell you what we are all about in a casual conversation. That helps you to know us a bit better and tell us a bit about yourself.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

GBP 32K - 59K *