

# Data and Automation Analyst

## Description

## Company Description

Securing pensions over the long term can be a challenge for many businesses. Our ambition at Legal & General Retirement Institutional (LGRI) is to help companies and pension scheme trustees honour their defined benefit pension promises to their employees. We're helping companies settle their pension liabilities so they can focus on growing their businesses, as well as helping to support their members' financial security in retirement. And we're investing for the long term to back our pension promises. In the last 30 years we've written more UK business than any other insurer, and we currently look after more than half a million pension policyholders. We're the UK's longest-serving active bulk annuity provider, and a market-leading, multi-award-winning business.

## Job Description

We're recruiting for a Data and Automation Analyst to join our Finance Transformation Team. We're offering a competitive base [salary](#), great benefits and full actuarial study support, as well as the opportunity to help deliver the Data and Automation strategy of LGRI Finance by supporting a wide range of initiatives/process improvements to help improve processes.

### What you'll be doing:

- Participating in the wider Data and Automation team's work to improve processes within LGRI Finance and other departments that we work with
- Helping to develop and implement innovative ways of operating to improve the efficiency of the LGRI Finance department and reduce manual work
- Keeping key stakeholders informed of progress on allocated initiatives, considering the most appropriate form of communication and ensuring updates are timely
- Working with the wider Finance Transformation team to proactively identify areas that the Data and Automation team could support in achieving their ambitious plans
- Ensuring that controls and control frameworks are embedded in any work undertaken on allocated projects
- Ensuring that the appropriate process, systems and controls are in place, and that the risks and issues are identified and escalated within LGR, to ensure that customers are treated fairly in line with Legal & General's Customer Experience and TCF policy

## Qualifications

### Who we're looking for:

- A part qualified actuary who has made significant progress with the actuarial exams, and preferably has some previous experience in life insurance
- A reasonable understanding of, or the ability to learn about, the following:

## Hiring organization

Candidate-1st

## Employment Type

Full-time

## Beginning of employment

asap

## Job Location

London, United Kingdom

## Working Hours

40

## Base Salary

euro GBP 24K - 44K \*

## Date posted

May 21, 2024

- Data processes used to administer insurance business
- Reporting metrics: IFRS and Solvency II
- UK Pension Scheme liabilities
- Risk and regulatory requirements
- Good data manipulation or coding skills
- Excellent Microsoft Excel skills
- Analytical skills with the ability to review results for reasonableness
- Good communication and interpersonal skills
- Experience in reviewing processes and implementing improvements

**Whatever your role, we reward performance and behaviour with a package that looks after all the things that are important to you. Here are some of the benefits we offer:**

- The opportunity to participate in our annual, performance-related bonus plan and valuable share schemes
- Generous pension contribution
- Life assurance
- Private medical insurance
- At least 25 days holiday, plus public holidays, 26 days after 2 years' service. There's also the option to buy and sell holiday
- Competitive family leave
- Participate in our electric car scheme, which offers employees the option to hire a brand-new electric car through tax efficient salary sacrifice
- There are the many discounts we offer – both for our own products and at a range of high street stores and online
- In 2023, some of our workspaces were redesigned. Our offices are great spaces to connect and collaborate and have your wellbeing at the heart

## **Additional Information**

Legal & General is a leading financial services organisation, named [Britain's Most Admired Company](#) in 2023, for the second year running. Rated top in our sector and top for inspirational leadership, we have a strong heritage and an exciting future.

We're one of the world's largest asset managers, homebuilders, pension providers and insurers. Connecting to form a unique business model which drives value for our customers and society. And enabling our people to create impact through work that is meaningful and valued.

If you join us, you'll be part of a welcoming, inclusive culture, with opportunities to collaborate with people of diverse backgrounds, views, and experiences. Guided by leaders with integrity who care about your future and wellbeing. Empowered through initiatives which support people to develop their careers and excel.

We strive to be open, mindful, and inclusive, so are always willing to discussing flexible working arrangements and reasonable accommodations for candidates with specific needs. It doesn't matter if you don't meet every single criterion in this advert. Instead, think about what you excel at and what else you can bring in terms of strengths, potential and connection to our purpose.

If you're open to find out more, we'd love to hear from you.

## **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and

architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

GBP 24K – 44K \*