

# AI Engineering Manager

## Description

We want to make work and study more efficient and enjoyable, by providing the best digital paper solution possible. We plan to be the go-to tool for all forms of notes. Our digital paper and learning ecosystem inspires anyone to take notes, share what they know, collaborate with others, and learn as a community

## Our Values:

### Dream big

—Be visionary, strategic, and open to innovation

### Build great things

—Work in service of our users, always improving and pushing higher

### Take ownership

—Take responsibility with bold decision-making and bias for action

### Win like a sports team

—Be trusting and collaborative while empowering others

### Learn and grow fast

—Never stop learning and iterate fast

### Share our passion

—Share ideas and practice enthusiasm and joy

### Be user obsessed

—Empathetic, inquisitive, practical

## About the team:

AI team in Goodnotes is looking to transform education and productivity using the latest technologies. We are working on helping students and teachers learn and teach more efficiently, and aim to achieve this by developing tools such as AI tutors, Classroom AI and more foundational technologies like subject-oriented handwriting recognition.

You will join a distributed team across Europe and Asia focusing specifically on building AI capabilities within Goodnotes. You will manage a team of Machine Learning and iOS engineers, and work alongside other Engineering Managers, as well as Backend Engineers, PMs, QAs and designers to build and improve our new suite of AI features. Type of AI technologies we are developing include large language models, math solvers, handwriting recognition systems, etc.

## About the role:

We are seeking an experienced and passionate ML Manager to help us build our AI capabilities. This person will be managing a team of ML and frontend (iOS) engineers. Given the size and focus of the team, the manager is expected to act as a tech lead and be partly hands-on – in terms of coding, setting up architecture and

## Hiring organization

Candidate-1st

## Employment Type

Full-time

## Beginning of employment

asap

## Job Location

Asia Timezone, Europe Timezone

## Working Hours

40

## Base Salary

euro EUR 85K - 167K \*

## Date posted

May 21, 2024

project management practices in the team, in addition to people management responsibilities.

**This is the role for you, if you're excited to work on the things listed below:**

- End-to-end ownership of an AI project leveraging state-of-the-art ML technologies
- Leading a multi-disciplinary team, comprised mostly of ML and Frontend engineers
- Work with Senior AI Engineering Manager and VP of Engineering to define and execute engineering strategies, aligned with the company's goals
- Ensure timely delivery of high-quality work by the team, while maintaining a positive work culture
- Mentor and coach team members, encouraging their professional growth and supporting them in reaching their full potential

**The skills you will need to be successful in the above:**

- Proven track record of successfully leading the development of AI-based features/applications from ideation to millions of users
- Experience in managing and guiding engineering teams, providing technical and career guidance to team members
- Solid mathematical foundation in deep learning techniques, LLM and NLP, with a strong preference for experience in handwriting recognition
- Strong background in general software development, beyond AI/ML
- Proficiency in Python. Any experience with Swift is a plus, but not a necessity
- Passion for AI technologies and a deep conviction in their potential to bring positive transformation to the way people work and live
- Excellent problem-solving skills and ability to think critically
- Desire to work in a fast-paced, collaborative environment
- Excellent communication skills, both verbal and written

Even if you don't meet all the criteria listed above, we would still love to hear from you! Goodnotes places a lot of value on learning and development and will support your growth if needed.

**The interview process:**

- An introductory call with someone from our talent acquisition team. They want to hear more about your background, what you are looking for, and why you'd like to join Goodnotes
- Live system design & Technical interview: A live system design exercise with one of our engineers. This is where you get to see what it would be like working at Goodnotes as well as the chance to ask any engineering questions you may have
- Hiring Manager interview: A call with your hiring manager. This is the person who will be managing you day to day, working on your growth and development with you as well as support you throughout your career at Goodnotes.
- VP of Engineering interview: A call with our VP of Engineering who is overseeing and managing entire engineering function in Goodnotes
- Values interview – Meeting with members of the Goodnotes Team to answer questions relating to take ownership AND build great things

**What's in it for you:**

- Meaningful equity in a profitable tech startup
- Budget for things like noise-cancelling headphones, setting up your home office, personal development, professional training, and health & wellness
- Sponsored visits to our Hong Kong or London office every 2 years
- Company-wide annual offsite (we met in Portugal in 2023 and Bali in 2024)
- Flexible working hours and location
- Medical insurance for you and your dependents

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

EUR 85K – 167K \*