

Head People Data Quality & Governance

Description

Job Description Summary

The Head People Data Quality & Governance is accountable for establishing data standards and governance in compliance with privacy regulations for P&O. They work multi-functionally with DDIT in the EDM program to develop an effective data architecture, maintain a customer focus, and take thoughtful risks to provide innovative solutions that drive customer satisfaction while remaining within compliance.

They drive data compliance in People data and lead the development of processes for data quality and integrity, identifying areas of risk and mitigating them. The Head People Data Quality & Governance fosters a culture of data-driven decision-making, develops policies and procedures, and cultivates effective external relationships to stay up to date on the latest data trends.

By taking a customer-centric approach and understanding customer needs, they enable the organization by taking smart risks to further our data & insights capabilities while staying within our regulatory and enterprise frameworks. Through their strategic leadership, the Head People Data Quality & Governance establishes the organization as a thought leader in data-driven innovation.

Job Description

Major accountabilities:

Data Governance and Management

- Develop and implement data standards and governance in compliance with Enterprise Data Management (EDM) guidelines and privacy regulations.
- Work closely with DDIT to develop an effective data architecture for people-related data.
- Act as the Enterprise Data Owner for People Data (EDO) – drive compliance of data in People data.
- Ensure data solutions align with business goals and strategies.
- Develop data policies and procedures that ensure accountability for data management and consistency to standards.
- Responsible for P&O data access management and controls together with SP&G

Data Quality and Integrity

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Prague

Working Hours

40

Base Salary

euro EUR 62K - 115K *

Date posted

June 5, 2024

- Develop processes for data quality and integrity to ensure accuracy of reporting and analytics.
- Identify areas of risk and develop action plans to mitigate them.

Job Benefits

EUR 62K – 115K *