

# Lead Data Engineer

## Description

## Company Description

Helping over ten million people around the world manage their savings, retirement plans and life insurance requires a lot of people behind the scenes. It's up to us in L&G Group functions – which includes our tech and digital teams, Group Finance, HR, Risk and Corporate Affairs – to provide the essential support services that all areas of the business need, here in the UK and overseas. Simply put, we enable everyone at Legal & General to do what they do best. That means we're helping to improve our customers' lives and contributing to the success of the business every day.

## Job Description

Legal and General's Group Data and Analytics function is looking to hire a Lead Data Engineer to assume responsibility around the delivery of the infrastructure and data flow of the mainframe through to the internal customers in the Retirement Operations team.

This role will see you working closely with the team to improve the current mainframe and data flows, building new rest APIs and removing the click replicate functions which are currently in place while evaluating and making improvements to engineering strategy.

### What you'll be doing:

- Ensuring projects are scoped accurately, while designs and technical deliveries meet standardised practices
- Ensuring development and business changes adhere to the agreed process, align with quality standards, and are delivered within cost constraints and regulatory guidelines
- Working within an agile methodology framework, promoting continuous improvement and efficiency
- Overseeing solution development from design to implementation, ensuring solutions are fit for purpose
- Identifying and mitigating issues and risks associated with data solutions and projects
- Engaging stakeholders effectively, providing guidance on data solutions and ensuring productive relationships
- Engaging stakeholders and undertaking appropriate testing prior to any system or business changes, ensuring the impact on internal stakeholders and customers is fully understood
- Motivating, and developing employees at all levels in a manner consistent with the Company's policies and procedures, including the Partnership Agreement, to maximise the area's performance

## Qualifications

### Who we're looking for:

## Hiring organization

Candidate-1st

## Employment Type

Full-time

## Beginning of employment

asap

## Job Location

London, United Kingdom

## Working Hours

40

## Base Salary

euro GBP 48K - 89K \*

## Date posted

May 21, 2024

- Relevant professional qualifications in Data Engineering or related specialism
- Proficient in data engineering practices including ELT/ETL, database management systems, data integration, and data quality
- Expertise in a variety of database technologies and data warehousing paradigms
- Familiarity with cloud platforms, CDC and streaming technologies, and data architecture principles
- Demonstrated leadership skills with experience in managing and developing a team
- Strong background in delivering data engineering solutions, adhering to project delivery methodologies (Agile, Waterfall)
- Experience in stakeholder management, complex data solution documentation, and driving continuous improvement within a regulated environment
- Demonstrated knowledge and experience in Python, Java and AWS highly beneficial

Whatever your role, we reward performance and behaviour with a package that looks after all the things that are important to you. Here are some of the benefits we offer:

- The opportunity to participate in our annual, performance-related bonus plan and valuable share schemes
- Generous pension contribution
- Life assurance
- Private medical insurance (permanent employees only)
- At least 25 days holiday, plus public holidays, 26 days after 2 years' service. There's also the option to buy and sell holiday
- Competitive family leave
- Participate in our electric car scheme, which offers employees the option to hire a brand-new electric car through tax efficient [salary](#) sacrifice
- There are the many discounts we offer – both for our own products and at a range of high street stores and online
- In 2023, some of our workspaces were redesigned. Our offices are great spaces to connect and collaborate and have your wellbeing at the heart

## **Additional Information**

Legal & General is a leading financial services organisation, named [Britain's Most Admired Company](#) in 2023, for the second year running. Rated top in our sector and top for inspirational leadership, we have a strong heritage and an exciting future.

We're one of the world's largest asset managers, homebuilders, pension providers and insurers. Connecting to form a unique business model which drives value for our customers and society. And enabling our people to create impact through work that is meaningful and valued.

If you join us, you'll be part of a welcoming, inclusive culture, with opportunities to collaborate with people of diverse backgrounds, views, and experiences. Guided by leaders with integrity who care about your future and wellbeing. Empowered through initiatives which support people to develop their careers and excel.

We strive to be open, mindful, and inclusive, so are always willing to discussing flexible working arrangements and reasonable accommodations for candidates with specific needs. It doesn't matter if you don't meet every single criterion in this advert. Instead, think about what you excel at and what else you can bring in terms

of strengths, potential and connection to our purpose.

If you're open to find out more, we'd love to hear from you.

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

GBP 48K – 89K \*