

## Data Management Consultant – Energy Sector

### Description

#### Data Management Consultant – Energy Sector

Joining Capco means joining an organisation that is committed to an inclusive working environment where you're encouraged to #BeYourselfAtWork. We celebrate individuality and recognize that diversity and inclusion, in all forms, is critical to success. It's important to us that we recruit and develop as diverse a range of talent as we can and we believe that everyone brings something different to the table – so we'd love to know what makes you different. Such differences may mean we need to make changes to our process to allow you the best possible platform to succeed, and we are happy to cater to any reasonable adjustments you may require. You will find the section to let us know of these at the bottom of your application form or you can mention it directly to your recruiter at any stage and they will be happy to help.

#### ABOUT US

Capco is global technology and business consultancy with a focus on the financial services and energy sectors. We are passionate about helping our clients succeed in an ever-changing industry, combining innovative thinking with unique expert know-how. The solutions we offer our customers every day are as diverse as our employees.

#### **We are/have:**

- Experts across the Energy, Capital Markets, Retail Banking, Insurance, and Wealth & Asset Management domains.
- Committed to growing our business and hiring the best talent to help us get there.
- Focused on maintaining our nimble, agile and entrepreneurial culture.

#### The Opportunity

Capco's global Data Practice of 800+ practitioners are an established team of data strategists, analysts, scientists, architects, and engineers who help client teams harness the power of data to drive insight, optimise performance, and commercialise data opportunities. We enable our clients to become data-driven by helping transform their understanding, and use of data to derive value. We translate strategy into action – designing, implementing, and mobilising innovative data capabilities with a focus on efficiency and scalability, and partnering with leading vendors and industry bodies.

Collaboration, enthusiasm, and encouragement are key in ensuring we maintain our culture through working in an environment where clients become colleagues. Drawing on our deep domain and business expertise, we architect and engineer modern data platforms and curated data products, with a focus on automation and data management by design. We partner with business, operations, and technology teams to embed and sustain these capabilities in business-as-usual and are leading the design and implementation of next generation data platforms across the industry. We are looking for a candidate who will empower the team, drive high standards, grow the capability, and deliver customer focused outcomes.

#### Hiring organization

Candidate-1st

#### Employment Type

Full-time

#### Beginning of employment

asap

#### Job Location

UK – London

#### Working Hours

40

#### Base Salary

euro USD 60K - 112K \*

#### Date posted

May 19, 2024

Our clients and peers voted us as the A-Team Best Consultancy in Data Management for three years in a row in 2023, and value our ability to identify and develop top data talent. In addition to this, we have proudly won both the Best Consultancy (2022) in the British Banking Awards and the Best ESG Data & Technology Consultancy as part of the annual ESG Insight Awards.

## **Your Role**

You'll be joining Capco's Data Strategy & Advisory team as a Data Management Consultant aligned to the Energy domain. You will use your deep data management expertise to pioneer the design, implementation, mobilisation and embedment of Data Management capabilities for our clients, enabling the production and usage of fit-for-purpose data.

Your primary responsibility will be to head up mixed Capco and client teams, enabling clients to become data-driven organisations through application of data management capabilities (including metadata management, data quality management, data lineage etc.). Our projects vary in their nature, and your responsibilities will differ based on client requirements, but could include:

- Defining and implementing data management frameworks, including through definition of data management policies, standards, processes and operating procedures
- Elicitation and management of data (management) requirements for large and complex transformations and translating into pragmatic solutions
- Pioneering the adoption of data management practices for key client business processes, digital transformations, and analytics & reporting, including managing mixed Capco and client teams to:
  - Catalogue business and technical metadata, and define associated taxonomies and domains
  - Facilitate data governance, including identification, assignment, and training of Data Owners and Data Stewards
  - Design, implement, and embed data quality monitoring and issue management, including through data profiling, DQ rules definition, and DQ dashboard design and implementation
  - Document data lineage, including through generation of technical and business data lineage using automated data lineage tooling
- Running solution design for data management tooling solutions, including through assessment of functional and technical designs against business requirements
- Steering the deployment, implementation and rollout of new data management tooling
- Defining of client data literacy programmes, and designing and running data management training for clients

You will also play a key role in developing the Data Strategy & Advisory capability within Capco, which may include:

- Managing and running capability offerings or operational areas, in partnership with the Capability, Data Practice and Domain Leads
- Developing and sustaining excellent internal and external client and vendor partnerships
- Identifying and researching business development opportunities on new or existing clients and heading up the development of client proposals and bids
- Defining internal / external-facing thought leadership
- Developing data methodologies and accelerators to enhance Capco's delivery capability

- Developing and delivering training for Capco and client resources in data methodologies

## **Your Skills and Experience**

Most importantly, you'll have a passion for data. You will bring your track-record in driving data change to enable clients to achieve their business outcomes.

To qualify for the role, you will have most of the following:

- Proven experience in Data Management and/or Data Analytics – we are recruiting at a range of seniority levels.
- Deep and extensive understanding of Data Strategy, Data Management, and Data Analytics principles, and desirably knowledge of one or more of several common Data Management methodologies and capability models (e.g. DAMA DMBOK, DCAM, CDMC) and toolsets
- Experience working in the energy or utilities sector and an understanding of associated datasets
- Extensive experience designing and implementing new data management capabilities, or driving improvements to existing capabilities
- Extensive experience managing small teams to deliver data management processes and toolsets (e.g. data cataloguing, data quality management etc.)
- Hands-on experience in (deploying and customising) industry-standard data management tooling (e.g. Collibra, Solidatus, Talend, Ataccama), or in implementing bespoke data management solutions
- Experience in documenting current-state processes, roles & responsibilities and governance structures, and designing their target-state
- Proven experience in running delivery teams, with an ability to create and sustain a positive and inclusive team environment, even when under pressure
- Excellent analytical and problem-solving skills
- Excellent stakeholder management skills, with deep experience and comfort working autonomously and in team environments
- Solid experience in simplifying complex concepts, with excellent verbal and written communication skills, including in Microsoft PowerPoint, Word and Excel
- Experience running successful delivery in demanding project environments, with a high level of commitment and drive, including whilst under pressure and in ambiguous circumstances

Ideally, you will also bring:

- A minimum of 3-5 years' consulting experience at a top-tier consultancy, or a similar data function change / transformation role.
- Hands-on experience in data analytics implementation (e.g. Power BI, Tableau, QlikView or Sense)
- A deep understanding of the challenges, opportunities and regulations facing the Energy industry
- Up-to-date knowledge of industry best-practices within data management and analytics
- Formal certification in data management methodologies or capability models

## **WHY JOIN CAPCO?**

You will work on engaging projects with some of the largest banks in the world, on projects that will transform the financial services industry.

**We offer:**

- A work culture focused on innovation and creating lasting value for our clients and employees
- Ongoing learning opportunities to help you acquire new skills or deepen existing expertise
- A flat, non-hierarchical structure that will enable you to work with senior partners and directly with clients
- A diverse, inclusive, meritocratic culture
- Enhanced and competitive family friendly benefits, including maternity / adoption / shared parental leave and paid leave for sickness, pregnancy loss, fertility treatment, menopause and bereavement.

**How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

**Job Benefits**

USD 60K - 112K \*