

Business Intelligence Lead

Description

How you'll be contributing to Accurx as a Business Intelligence Lead...

As a Business Intelligence Lead, you'll be leading the BI function at Accurx, providing crucial support to the Go-To-Market and Commercial teams by addressing their data, insights, and reporting requirements. With Accurx's widespread adoption in Primary Care, where we have led the way in transforming how patients and their healthcare teams communicate, we are now moving into other care settings. We're used by 98% of GP Practices, 70% NHS Trusts and >300,000 healthcare staff!

We're looking for our next hire to drive the maturity of company wide internal Power BI reports, as well ensuring teams are set up well to track their success. Alongside supporting our commercial teams, you'll collaborate closely with Accurx's Product Community to deliver insights via embedded Power BI product reports to NHS users to help them improve their day to day operations.

You'll be joining a well-established data team and will be reporting directly to our Head of Data, (Fran [?]).

Your day to day tasks, should you choose to accept this mission [?]?...

- Working closely with the GTM community, you'll facilitate and monitor data requests to understand their pain points and proactively work to plan solutions to alleviate them. Through this, you'll ensure a consistent high standard across all reporting artefacts, as well as providing meaningful insights into key performance indicators and business metrics working proactively within the GTM community.
- You'll collaborate with the various stakeholders across the business to better understand their data needs and objectives, as well as translating business requirements into technical specifications.
- You'll work closely with other Data functions within the team, such as Data Science and Analytics to deliver Business Intelligence insights, as well as ensuring the bi-sub team is set up for success from coding through to the final solution.
- You'll be a driver in promoting and executing data governance practises
- You'll determine and implement the best setup and processes for the Power BI ecosystem taking into consideration our short vs long term needs

What the team say ...

"This team is truly a gem. Every day I feel lucky to come to work to a group that is genuinely fun and continuously encourages me to always remain curious."

– Fabio, Analytics Engineer.

"Interesting challenges, fulfilling work and (most importantly) immaculate vibes! [?]"

– Louis, BI Developer

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

London, England, United Kingdom

Working Hours

40

Base Salary

euro GBP 75K - 90K

Date posted

May 18, 2024

If you want to hear from some of our Accufolk about what it's like to work for us, take a look at a video from our [2023 summer conference](#).

We'd really like to hear from you, if ...

- You have had proven experience working in **Business Intelligence** with commercial stakeholders, specifically in spotting opportunities through the analysis of data
- You have end-to-end hands-on experience in **building business intelligence solutions** for internal stakeholders, including metrics and KPIs and company wide goals and OKRs
- You're experienced in database languages (**SQL/ PL-SQL/ T-SQ**)
- You have experience in building data models for analytical purposes (**for example in Snowflake**) to support report "direct queries"
- You have experience in **designing external facing (customers/users) reports**, including running user feedback sessions and responding to user feedback
- You have a depth of experience (including system set up) with at least one reporting tool (**Power BI/Tableau/etc**)
- You have experience with **data visualisation and storytelling**
- You have superb **communication and leadership skills**: ability to decompose complex solutions and insights into a simple narrative for the rest of the company
- You possess a **passion for solving business problems** with numbers and insights
- You're a **high performer**: you connect to our [high performance principles](#)
- You're **mission-driven**: you care about positively impacting the lives of millions
- You're **always collaborating**: you place team success over personal success and you enjoy working in an open, collaborative environment.
- You demonstrate **responsible ownership**: when you see something not working, you'll flag it and be part of the solution
- You seek **continuous improvement**: you're always developing new skills and insights, while exploring ways to do things better
- You're mindful of **balance**: you're conscious of your own health and that of others. You think carefully about how best to focus your efforts, knowing when to push yourself to reach a goal.

What we can offer...???

?? £75,000 – £90,000 [salary](#) + the value of 50,750 share options

?? Access to [tappl](#) – a flexible benefits provider with a given budget of £600 to spend on perks of your choice. Options include private health insurance, wellness providers and more.

?? We are office first, all accuFolk come to our [office](#) in Shoreditch 3 days per week, with the option to work remotely 2 days a week. Read more about our policy [here](#).

?? Allocated annual learning & development budget

?? Enhanced parental leave policy

?? Prayer, meditation and breastfeeding room

?? In house therapists available daily

👉 Working abroad policy

👉👉👉 We have our very own Chef! Free healthy breakfasts, snacks and lunches will be provided, with the occasional sweet treat!

...And much [more](#).

Like the sound of this role and want to know more about the company? Here's more about us...

We're a fast-growing healthcare technology company which makes it easier for patients and healthcare teams to communicate.

Accurx is where conversations happen with and about patients. Our software helps doctors, nurses, pharmacists, administrators and other professionals to seamlessly connect with both patients and each other.

Our mission is simple: everything we do is to make patients healthier and healthcare staff happier. Today, Accurx is used in 98% of GP practices nationwide and every day more healthcare professionals are using our software in hospitals, pharmacies, care homes and the community.

We're passionate about staying close to our users, which is why everyone at Accurx visits a GP practice at least twice a quarter to understand how a practice runs, the difficulties they face with technologies and how we can help.

Head over to our main [careers page](#) to find out more about the team and our [candidate hub](#). You can also find out more about us on [Medium](#), [LinkedIn](#) and [Twitter & Instagram](#).

Our [YouTube](#) channel is full of demos of our product, webinars we have held with our users and some clips about life at Accurx.

Diversity & Inclusion

Accurx is committed to being an inclusive employer – you can find out more about this commitment [here](#). As part of this, we're glad to accommodate candidates who need [adjustments throughout the interview process](#).

We've officially been accredited as a flexible workplace by [Flexa@ Careers](#). 👉

Pre-employment Screening

All successful candidates are asked to complete a **Basic DBS** check along with other pre-employment checks (referencing & right to work). You can find more on our process [here](#). If you'd like to ask questions before you apply please email jobs@accurx.com.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous

communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

GBP 75K – 90K