

# Data Engineer

## Description

### About Attest

Founded in 2015 and headquartered in London and New York, [Attest](#) is a consumer research SaaS platform for the world's biggest and fastest growing brands. Attest's easy-to-use, self-serve dashboard is coupled with on-demand research expertise, empowering anyone to quickly conduct high-quality research and be continuously tapped into the consumer.

Some of the notable brands leveraging continuous insights to put the consumer's voice at the center of their business with Attest include Unilever, Santander, Walgreens/Boots, Klarna, Brew Dr. Kombucha, Trustpilot, JCDecaux among many others. To date, Attest has raised \$90 million in venture capital with backing from investors such as Kismet, Schrodgers, and NEA. To learn more about Attest, visit [www.askattest.com](http://www.askattest.com).

### The mission for this role

Attest's platform squad exists to empower other engineers to deliver value with high efficiency, security and reliability, by empowering them with platforms, tooling and infrastructure.

We take a two-pronged approach: running, maintaining, and supporting platforms and tools that are used on a daily basis by other engineers, whilst simultaneously identifying and implementing improvements to Developer Experience more broadly.

As a Platform Engineer, you share responsibility for the stability, scalability, security and efficiency of Attest's platform infrastructure. You work in collaboration with both platform team members and other people from across the organisation to scope out, prioritise and deliver technical enhancements to the Attest platform, ensuring that the wider Attest engineering team can work efficiently.

### Your focus will be...

- Growing and maturing our existing data analytics platform and data product offerings.
- Maintaining our data analytics infrastructure and data architectures to enable data-driven decision making across Attest.
- Building tooling to support and optimise the ML model development lifecycle, including experimentation, logging, deployment, and monitoring capabilities.
- Architecting infrastructure to effectively manage data assets, models, and codebase.
- Designing and implementing [ETL](#) pipelines to ingest and process data from various sources.
- Proactively recommending strategies and implementations to improve data reliability, efficiency, and quality standards

### We'd love to hear from you if...

#### Hiring organization

Candidate-1st

#### Employment Type

Full-time

#### Beginning of employment

asap

#### Job Location

London

#### Working Hours

40

#### Base Salary

euro GBP 85K - 105K

#### Date posted

June 1, 2024

- You think ahead and bring ideas to the table, identifying data engineering opportunities and presenting well-thought-out solutions.
- You have hands-on experience in Data Engineering using modern languages like Python and have experience with relational SQL and NoSQL databases.
- You have architected, maintained, and owned infrastructure for data processing and reporting.
- You understand the ML model development lifecycle and have experience with [MLOps](#) tools and methodologies to streamline and optimise those processes.
- You have strong data pipelining knowledge and experience working with data engineering tools ( i.e. MLFlow, Kubernetes, dbt, Terraform, Redshift)

## Salary:

The [salary](#) range for this role is £85,000 to £105,000.

At Attest our engineering roles are levelled. For this particular role we are open to hiring candidates across 2 different levels which is why the range is so broad. If your expectations align at either end of the band (or somewhere in between!) please do apply and we can share more about our internal levelling during the interview process.

## Benefits:

Our benefits programme is designed with a focus on the wellbeing, engagement and growth of our people.

Please see our list of benefits below:

- EMI share options in the company so that as the business succeeds, so do you!
- Benefits to support your career development and growth, including a career growth and development budget of £20 per month which can be accrued over the year. We'll even give you £300 to set up your home office.
- 25 days paid holiday per year, increasing to 26 after 3 years service and 27 after 4 years service. This is in addition to local public holidays and an additional average of 2 days off during the festive season. You can also take one month's fully paid sabbatical after 4 years service.
- We offer benefits that support your physical and mental health. These include enhanced sick pay, a £40 per month wellness allowance to spend on things that matter to your wellbeing which can be spent on a monthly basis or saved up for larger purchases over the year, and access to private and confidential coaching via [Sanctus](#).
- Family-friendly policies from your first day of employment, such as enhanced parental leave with primary careers receiving 18 weeks fully paid leave and secondary careers receiving 4 weeks full pay. We also have a fertility treatment and family support policy which include paid leave for those going through treatment and their partners. Should the worst happen, we have a pregnancy loss policy with paid time off to support you through this time.
- Spend up to 2 paid days per month – we call it 10% time – giving back to your community or supporting your favourite charity.
- To help you save for your retirement, you'll be auto-enrolled to our group pension plan through Penfold when you join. You can maximise your pension contribution through the salary sacrifice scheme.

- Receive support whenever you need it with our Employee Assistance Programme, Care First, available 24/7.
- Work from anywhere – spend up to 80 days per year working abroad +/-4 hours from London
- An open, inclusive and supportive team where everyone is valued and all ideas and suggestions are welcomed.

## **In-person and remote working balance ...**

We are a collaborative bunch and know the value of solving problems together. We've adopted a hybrid working approach, where employees split their time between the office and their home / alternative place of work. Typically Attesters are in the office 2 days per week with the days and times in the office being agreed with the employee and the line manager based on the employee's preferences, workload and calendar which may vary week to week. Some Attesters come in more than twice a week and some come in less, it is about working autonomously to be at your best!

Across Engineering Tuesdays and Thursdays are the most popular days in the office so if an Engineer is working in the office, they will probably come in on those days rather than other days of the week so they can collaborate with their peers. However, we're mindful that flexible working arrangements can make a big difference for a variety of reasons and encourage Attesters to let us know the best balance for them.

## **Our Commitment to Diversity, Equity and Inclusion**

The world's best companies mirror the world around them. We are building an Attest that brings together, and actively celebrates, diversity in race, age, physical and mental ability, sexuality, gender identity and perspectives. Every Attester should feel they belong as their complete selves. We make an active choice to acknowledge and remove systematic inequality from our people and talent processes. We don't claim to have this all figured out yet, but it's a journey we are fully accountable to.

With this in mind, data shows that individuals from minority groups typically only apply if they meet every criteria listed. Based upon this insight, we wanted to take this opportunity to encourage individuals who meet some, but not all criteria to still apply as you may be the right person for the role!

We want you to bring the best of you to the hiring process. Please contact us at [talent@askattest.com](mailto:talent@askattest.com) if you'd like to discuss any adjustments to our process which might help you demonstrate your strengths and capabilities.

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

**Job Benefits**

GBP 85K – 105K