

## People Data Analytics & Reporting Specialist

### Description

We are a specialty vaccine company that develops, manufactures, and commercializes prophylactic vaccines for infectious diseases addressing unmet medical needs. We take a highly specialized and targeted approach, applying our deep expertise across multiple vaccine modalities, focused on providing either first-, best- or only-in-class vaccine solutions.

We have a strong track record, having advanced multiple vaccines from early R&D to approvals, and currently market three proprietary travel vaccines, including the world's first and only chikungunya vaccine, as well as certain third-party vaccines.

Revenues from our growing commercial business help fuel the continued advancement of our vaccine pipeline. This includes the only Lyme disease vaccine candidate in advanced clinical development, which is partnered with Pfizer, as well as vaccine candidates against the Zika virus and other global public health threats.

### Responsibilities

- Develop and manage reporting processes and data analysis on People Data and HR compliance topics
- Ensure accurate and timely reporting, data maintenance, and data governance for HR
- Collaborate with stakeholders to identify, design, and implement key performance indicators and metrics to measure and drive HR compliance initiatives
- Analyze data to identify trends, patterns, and insights to support informed decision-making
- Support audits and internal controls related to HR compliance

### Requirements

- Minimum 2 years of experience in HR analytics, reporting
- Bachelor's degree in HR, business administration, or a related field
- Knowledge in data analysis and reporting using Excel, HR information systems, Power BI and/or analytics tools
- Experience with HR data privacy and protection
- Excellent attention to detail and accuracy
- Strong analytical and problem-solving skills
- Ability to communicate complex data and insights to non-technical stakeholders
- Experience working with cross-functional teams
- Strong organizational and project management skills
- Proficiency in English (both written and verbal)

### Benefits

- Open, appreciative company culture with innovative spirit and attractive assignments
- International surrounding with flat hierarchies

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Vienna, Vienna, Austria

### Working Hours

40

### Base Salary

euro EUR 52K+

### Date posted

June 5, 2024

- Good team spirit in a strong and highly motivated team
- Wide range of benefits like flexitime, compensation days, performance-related bonus, lunch vouchers, child care center ("Kindergarten"), company events, myClubs, etc.

*Due to legal reasons we are obliged to disclose the minimum [salary](#) for this position, which is € 52.000,- gross per year based on full-time employment. However, our salaries are market oriented and in line with your qualifications and experience.*

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

EUR 52K+