

Business Intelligence Analyst, (100% remote-friendly within Spain)

Description

Company Description

We are the largest digital healthcare platform in the world, present in 15 countries and currently connecting over 30 million patients to more than 2 million healthcare professionals. We seek to make the experience in health more human and we live and breath this mission.

We obsess over the challenge of minimizing patients' pain and helping healthcare professionals thrive managing their patients and expand their online presence. Through services that bring health to users, we provide a space for questions, opinions and a way to find the health professional that best fits your needs.

To deliver the best result, we have motivated people with an innovative spirit, giving everyone the opportunity to actively contribute and grow within the company. The DocPlanner team is our secret sauce and for the 2nd consecutive year we were recognized as a Great Place To Work. We love diversity because each unique individual's perspective makes us stronger. We encourage everyone to participate in our hiring process. We'd love for you to bring your unique skill set and join the team!

Job Description

Our primary objective is to assist business in making decisions based on data, with a particular emphasis on producing global reports as the primary and most reliable source of information. A team of 12 experts provides support to various departments, including marketing, sales, customer success, finance, and people experience, for both short-term and long-term projects. Collaborating closely with stakeholders, we strive to develop reports, analyses, models, and recommendations that enable us to gain a deep understanding of how we can enhance the satisfaction of both doctors and patients.

How would you be impacting our mission?

- Derive facts from data and translate them into actionable insights and recommendations.
- Support the business with identifying opportunities and making intelligent, data-driven decisions. You will execute end-to-end BI projects and be the main point of contact for the internal stakeholders.
- Use (and develop!) a global database.
- Create, automate and visualize reports and analysis for both top management and local teams (such as Finance, Sales, Customer Success, Marketing, Customer Experience).
- When you become independent in the role you will have a chance to develop prediction/classification models using Python/R.
- Work with Redshift, Git, Tableau, Airflow daily.

Qualifications

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Barcelona, Spain

Working Hours

40

Base Salary

euro EUR 35K+

Date posted

June 1, 2024

What will help you thrive?

- Demonstrable experience in using SQL to derive actionable insights, either in commercial or academic setting (must have).
- Knowledge of Python/R and desire to expand your knowledge.
- Experience with statistical modeling and descriptive statistics.
- Experience in partnership with internal stakeholders.
- Experience in leading and executing end to end BI projects.
- Very good level of business English.

Which skills are 'bonus points'?

- Have a degree in Economics, Statistics, Econometrics or a related field.
- Are able to take a step back from the technicalities and examine them through a business lens.
- Are open to cooperating with a lot of people from many teams in different countries.
- Like to see instant effects of your work.
- Are careful, diligent and detail-oriented.

Additional Information

What will you get in return?

Let's talk money

- A [salary](#) adequate to your experience and skills between 35,000 and 45,000 euros. The range is broad so that we can accommodate our roles for all levels of experience, but we will show you the career ladder to explain where we see your skills and impact within the company". Your salary will be, now and always, 100% transparent to you;
- Flexible remuneration and benefits system via Flexoh, which includes: restaurant card, transportation card, kindergarten, and training tax savings;
- Share options plan after 6 months of working with us.

True flexibility and work-life balance

- Remote or hybrid work model with our hub in Barcelona;
- Flexible working hours (fully flexible, as in most cases you only have to be on a couple of meetings weekly);
- Summer intensive schedule during July and August (work 7 hours, finish earlier);
- 23 paid holidays, with exchangeable local bank holidays;
- Additional paid holiday on your birthday or work anniversary (you choose what you want to celebrate).

Health comes first

- Private healthcare plan with Adeslas for you and subsidized for your family (medical and dental);
- Access to hundreds of gyms for a symbolic fee in partnership for you and your family with Andjoy;
- Access to iFeel, a technological platform for mental wellness offering online psychological support and counseling.

Keep growing with us

- 20% time rule: spend 20% of your working hours on personal development related to your role and collaboration with other teams;;
- Free English and Spanish classes.

What does the recruitment process look like?

- A 30-minute meeting with Sally Hütter – Talent Acquisition Partner for International Teams
- A 60-minute business case with Wiktor Kulikowski – Business Intelligence Manager, and Ana Carolina Malucelli Berger – Business Intelligence Team Lead
- Business Case – Prepare a Business Case and present it within the Final chat with Wiktor and Ana

We promote and embrace equal opportunities in our hiring process, and also every day at work. When you apply for our roles you receive equal treatment regardless of age, disabilities, gender reassignment, marital or civil partner status, pregnancy or parental status, race, colour, nationality, ethnic or national origin, religion or belief, sex, sexual orientation or any other dimension of human difference. If you require additional support in your recruitment process, we kindly encourage you to let us know. Behind those words you're reading, there's a person (hi!) who already helped a candidate by adapting the interviews, and now we're lucky to have this person with us. So, even if you've never asked for it before, may this serve as a sign that, now, you can do so. We can only truly be equal if we adapt to each other.

"We believe all humans, in all their beautiful diversity, should have equal rights, dignity and respect. Period." Mariusz Gralewski, CEO

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

EUR 35K+