# Tech and Data Lead

## Description

About Founders Factory: Founders Factory builds and funds startups together with exceptional entrepreneurs and the world's leading companies. Created by IPO-exited founders and headquartered in London, Founders Factory offers founders capital, operational support from a team of 100 hands-on experts, and unrivalled access to a coalition of industry leading corporate partners.

Founders Factory's Venture Studio co-founds businesses from inception, developing new ideas, technologies and business models into high growth companies.

Operating sector-focused Accelerator programmes and Venture Funds for Pre-Seed and Seed stage startups, Founders Factory invests in talented and diverse founding teams across industries and geographies – with a current focus on FinTech, Health, Climate and Deep Tech.

Since 2015, Founders Factory's 300 portfolio companies have raised \$900mm follow-on funding from leading funds and investors.

The Opportunity: We're looking for a technical lead to build with and support our portfolio of startups with a mix of hands-on execution and strategy. You'll collaborate with a diverse portfolio of ambitious early-stage founders, with an opportunity to work across various domains, technologies, and products.

In our venture studio, you will have the unique opportunity to help define, and build new ventures from scratch, in sectors ranging from finance to telecommunications, with the support and backing of the largest corporate partners in the world.

Our vision is to build a body of knowledge that will become the global blueprint for how to build the leading technology businesses of the future. We are looking for someone who shares that ambition and has the passion and expertise to achieve it. What you'll do: As our Tech and Data Lead, you will work across both our Studio and Accelerator as a technical expert and help turn new ideas into tangible outcomes. You will work closely with our founders to understand their business needs and to support the development of their tech, data science and Al capabilities.

To be successful in this role, you should have previous experience leading teams to build secure, resilient and scalable tech and data science solutions.

### Building new ventures from scratch:

- We expect that you will be working across 2 Studio businesses at all times, around 1-2 days/week of support for each.
- Set the technical direction and provide technical expertise to help shape a big vision for each venture by leading the development and implementation of new ventures and products
- You will work with cross-functional teams for each studio venture and act as the key technical stakeholder.
- Alongside the team, you will turn ambiguous ideas into a product MVP within 6 months, validating your decisions commercially along the way, so that a founding team can grow from that MVP into a fully-fledged business.
- Drive innovation and momentum through effective deployment of tech solutions
- Identify improvements that can be implemented with new tools, workflows, processes, or structural changes and periodically review project progress to drive high quality outcomes
- · Lead the development and testing of technical hypothesis for the companies

## Hiring organization

Candidate-1st

## **Employment Type**

Full-time

# Beginning of employment

asap

#### **Job Location**

London/Hybrid

# **Working Hours**

40

## **Base Salary**

euro GBP 58K - 112K \*

#### Date posted

May 21, 2024

# Advising the Accelerator portfolio:

- We expect that you'll spend up to 1 day/week on support for our accelerator portfolio.
- Support the tech leads of our startup teams to help set their technical strategy
- Apply your own diverse software and machine learning development skills, knowledge & experience across a range of sectors, business models, & products
- Ensure learnings from each team & project are brought together to feed back into consistent best practices and processes for the new startups we're building
- Provide technical mentorship for the members of the tech team

## **Previous experience:**

- Proven ability to deliver products in a fast-paced tech startup environment
- Experience across a variety of technical and AI solutions, including data, analytics and machine learning
- Proven experience in developing and executing AI strategies that align with business objectives
- You have a strong product and customer mentality
- · You care deeply about building products balancing speed and scale
- Being able to switch between hands-on execution and strategic advice, as needed.
- Previous experience as a technical founder of an early stage startup is preferred

#### Characteristics:

- Deals comfortably with the uncertainty of change and complex problems, effectively handles risk and can make a decision with incomplete information
- Operates effectively, is calm under pressure and productive when plate spinning or when the future is unclear
- Have a strong bias for action and persists in accomplishing objectives despite setbacks (the hard thing about hard things is that they are f\*\*king hard)
- Able to understand the perspective of others and evaluate their own thinking whilst looking for feedback and continuously improve
- · Ability to work across geographies, time zones and multi-functional teams
- · Coaching and mentoring others on technical aspects

### What's In it for you:

- Competitive salary & EMI in the entire FF Portfolio
- Opportunity to work on groundbreaking projects in a dynamic and entrepreneurial environment
- Access to a network of industry experts, mentors, and investors
- Professional development opportunities and a culture of continuous learnings

#### How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

GBP 58K - 112K \*