

Lead Data Engineer

Description

Welcome to Homa, the gaming technology lab that is taking the industry by storm! Our team of over 200 people, hailing from more than 35 different countries, is dedicated to empowering mobile game creators worldwide to bring their creative ideas to the top charts.

Our Homa Lab platform offers a comprehensive suite of cutting-edge tools that allow developers to stay on top of the latest trends, test new features in real-time, and easily distribute and monetize their games. Our success speaks for itself – our apps have been downloaded over 1 billion times!

Since our inception, we have raised \$165 million in total from prominent investors, including Headline, Northzone, Eurazeo, Singular, Quadrille Capital, Fabric Ventures, and Bpifrance. We have also received support from renowned business angels, such as the founders of King, Sorare and Spotify founders.

But what really makes Homa special is our team. We are a diverse group of artists, business developers, engineers, entrepreneurs, and former strategy consultants who all share the same passion for taking over the gaming industry. When you become part of Homa, you'll be joining a dedicated team that creates innovative and high-performing games that resonate with players worldwide.

If you're ready to take your career to the next level and make a real impact in the company, then Homa is the perfect place for you. Join us and let's create the future of gaming together!

Meet the team

You will join the Data department organized into:

- A **Data Platform** team with 5 Data Engineers responsible for ingesting large amounts of data from multiple different sources, creating and maintaining a core data model which aims at making data standardized, reliable and easily available
- A **Data Science and ML Platform** team with 6 Data Scientists / ML Engineer working on ML-driven data products: Autobidder for User Acquisition, N-Testing for experimentation, etc.
- An **Advanced Analytics & Data Science** team with 6 Data Analysts and Scientists exploiting our data for:
 - Game Analytics
 - User Acquisition and Marketing Analytics
 - Market Intelligence Analytics
 - Ops Analytics

Role and Missions — What you will do

As a **Lead Data Engineer**, you will lead the **Data Platform** team which is the bedrock of all our data application (N-Testing, Autobidder, Gaming Analytics). Your target will be to make data available and safe to use to the rest of the data team and

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Paris, Île-de-France, France

Working Hours

40

Base Salary

euro EUR 57K - 106K *

Date posted

May 24, 2024

the whole company.

Working alongside our Head of Data, you will be accountable for the team performance, owner of the platform and key contributor. More concretely, your missions will be the following:

1) Owner of the Data Platform (25%)

- Scalability, innovation and strategy:
 - Understand and challenge our current architecture, tools, and process:
 - Anticipate new and evolving requirements; develop and maintain a long-term data strategy that supports the organization's objectives; adapt existing tools and test new tools and methods.
 - Drive innovation within the data engineering team, exploring new technologies and methodologies to improve processes and outcomes.
- Data Quality and SLOs:
 - Ensure end-to-end ownership of the data delivered, maintaining high standards of data quality and adherence to SLOs.

2) Owner of the Team Performance (50%)

- Understand Business Priorities and Requirements:
 - Collaborate closely with stakeholders to align data strategies with business goals.
- Establish Data Engineering Patterns and Best Practices:
 - Define and implement data engineering standards, guidelines, and best practices
- Review/Mentor:
 - Conduct code reviews and provide mentorship to team members, fostering a culture of continuous improvement.
- Upskill the Current Team and/or Hire Engineers:
 - Identify skill gaps within the team and provide training or hire new talent to fill these gaps.
- Collaboration and Communication:
 - Ensure effective communication within the team and with other departments.
- Ensure a Good Balance Between Delivery and Learning:
 - Promote an environment that balances project delivery with ongoing learning and development.

3) Contributor (25%)

- Contributor on One Domain:
 - Actively participate in projects, contributing technical expertise to a specific domain or initiative.

Requirements

Having a strong experience in Data Engineering, you want to join a diverse team composed of mobile gaming enthusiasts. If you recognize yourself in the following description, you're the one!

- Hands on experience with the modern data stack and outside of the modern data stack (e.g. Spark, Streaming, serving data through APIs)
- Hands on experience with cloud platforms (e.g., AWS, GCP, Azure) and

containerization (e.g., Docker, Kubernetes)

- Proven experience in a leadership role within a data engineering team.
- Effective communication and collaboration skills allowing you to work with a wide variety of stakeholders (Product, Business, Tech, etc.)
- Excellent problem-solving and analytical skills to face your daily challenges
- Fluent in English

Our Culture—Who we are

At Homa, we are building a community of brilliant talents. We believe that true innovation comes from diversity and collaboration, and that's why we prioritize brainpower and determination over formal education. So if you have the talent, energy and motivation, there is no obstacle to your success here.

As the creative experts behind the platform, we provide developers with the data they need to bring their ideas to life. Our team lives by three central values that guide everything we do:

Ambition: we're not afraid to tackle difficult challenges and set our goals extremely high. We're on a mission to revolutionize an industry dominated by well-established companies, and we won't stop until we succeed.

Humility: we leave our pride & ego aside. We are always ready to lend a helping hand, celebrate each other's successes, and learn from our failures. As Mr. Lamar said, "Sit down. Be humble."

Curiosity: we keep our minds open and never stop learning. We believe that questioning everything is the best way to stay ahead of the curve, and we encourage all our team members to stay curious and never stop exploring new ideas.

At Homa, you'll be challenged, supported, and inspired every day, and we can't wait to see what you bring to the table.

Benefits

While success is its own reward, here are some of the benefits that come with working at Homa:

- We offer essential benefits in France and specific locations, including health insurance, meal vouchers, public transport subsidies, childcare benefits, and life insurance
- If you're interested in working from our newly renovated Paris HQ with a rooftop garden and WeWork amenities, we have a desk waiting for you
- You will be working in English with our international team of top-tier talents from 35+ countries
- You will have bi-annual reviews with your manager to reflect on your performance, celebrate wins, and receive constructive feedback
- You will be able to attend diverse team events and *Workations* (the famous company-wide Homa trip).

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play

an even more important (and understood) part withing Brand New Day.

Job Benefits

EUR 57K – 106K *